

APPENDIX

# GRI STANDARD DISCLOSURES TABLE

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISION
<b>GENERAL DISCLOSURES</b>			
<b>ORGANIZATIONAL PROFILE</b>			
102-1	Name of the organization	4	
102-2	Activities, brands, products, and services	4	
102-3	Location of headquarters	4	
102-4	Location of operations	4	
102-5	Ownership and legal form	4	
102-6	Markets served	4	
102-7	Scale of the organization	4	
102-8	Information on employees and other workers	26	
102-9	Supply chain	65	
102-10	Significant changes to the organization and its supply chain	-	
102-11	Precautionary Principle or approach	3	
102-12	External initiatives	15	
102-13	Membership of associations	15	
<b>STRATEGY</b>			
102-14	Statement from senior decision-maker	6-8	
<b>ETHICS AND INTEGRITY</b>			
102-16	Values, principles, standards, and norms of behavior	28-31	
		36-37	
<b>GOVERNANCE</b>			
102-18	Governance structure	13-14	
<b>STAKEHOLDER ENGAGEMENT</b>			
102-40	List of stakeholder groups	11	
102-41	Collective bargaining agreements	26	
102-42	Identifying and selecting stakeholders	11	
102-43	Approach to stakeholder engagement	11	
		13-14	
102-44	Key topics and concerns raised	12	

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISION
<b>REPORTING PRACTICE</b>			
102-45	Entities included in the consolidated financial statements	3	
		-	
102-46	Defining report content and topic boundaries	3	
		12	
102-47	List of material topics	11-12	
102-48	Restatements of information	13-14	
102-49	Changes in reporting	3	
102-50	Reporting period	3	
102-51	Date of most recent report	-	
102-52	Reporting cycle	3	
102-53	Contact point for questions regarding the report	79	
102-54	Claims of reporting in accordance with the GRI Standards	3	
102-55	GRI content index	74-75	
102-56	External assurance	79	no external assurance

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISION
<b>TOPIC SPECIFIC GRI STANDARD</b>			
<b>PROCUREMENT PRACTICES</b>			
103-1	Explanation of the material topic and its Boundary	65-66	
103-2	The management approach and its components	65-66	
103-3	Evaluation of the management approach	65-66	
204-1	Proportion of spending on local suppliers	65-66	
<b>ANTI-CORRUPTION</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	13-14	
205-1	Operations assessed for risks related to corruption	37	
205-2	Communication and training about anti-corruption policies and procedures	37	
205-3	Confirmed incidents of corruption and actions taken	37	
<b>ENERGY</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	52	
302-1	Energy consumption within the organization	51	
302-3	Energy intensity	51	
302-4	Reduction of energy consumption	51	
302-5	Reductions in energy requirements of products and services	51	
<b>WATER</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	55	
303-1	Water withdrawal by source	55	
303-2	Water sources significantly affected by withdrawal of water	55	
303-3	Water recycled and reused	55	

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<b>BIODIVERSITY</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	63-64	
304-2	Significant impacts of activities, products, and services on biodiversity	63-64	
304-3	Habitats protected or restored	63-64	
<b>EMISSIONS</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	53-54	
305-1	Direct (Scope 1) GHG emissions	53-54	
305-2	Energy indirect (Scope 2) GHG emissions	53-54	
305-4	GHG emissions intensity	53-54	
305-5	Reduction of GHG emissions	10	
		16	
		53-54	
<b>ENVIRONMENTAL COMPLIANCE</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	13-14	
307-1	Non-compliance with environmental laws and regulations	13-14	
<b>SUPPLIER ENVIRONMENTAL ASSESSMENT</b>			
103-1	Explanation of the material topic and its Boundary	65-66	
103-2	The management approach and its components	65-66	
103-3	Evaluation of the management approach	65-66	
308-1	New suppliers that were screened using environmental criteria	65-66	
<b>EMPLOYMENT</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	26-27	
401-1	New employee hires and employee turnover	26-27	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	28-31	

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISSION
<b>TRAINING AND EDUCATION</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	28-31	
404-1	Average hours of training per year per employee	28-31	
404-2	Programs for upgrading employee skills and transition assistance programs	28-31	
<b>DIVERSITY AND EQUAL OPPORTUNITY</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	13-14	
103-3	Evaluation of the management approach	32-35	
405-1	Diversity of governance bodies and employees	32-35	
<b>FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	26-27	
103-3	Evaluation of the management approach	26-27	
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	26-27	
<b>CHILD LABOR</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	76-78	
103-3	Evaluation of the management approach	76-78	
408-1	Operations and suppliers at significant risk for incidents of child labor	76-78	
<b>HUMAN RIGHTS ASSESSMENT</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	76-78	
103-3	Evaluation of the management approach	76-78	
412-1	Operations that have been subject to human rights reviews or impact assessments	76-78	
412-2	Employee training on human rights policies or procedures	20-22	
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	76-78	

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISSION
<b>LOCAL COMMUNITIES</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	39 - 48	
103-3	Evaluation of the management approach	39 - 48	
413-1	Operations with local community engagement, impact assessments, and development programs	39 - 48	
<b>SUPPLIER SOCIAL ASSESSMENT</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	65-66	
103-3	Evaluation of the management approach	65-66	
414-1	New suppliers that were screened using social criteria	65-66	
<b>PUBLIC POLICY</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	36-37	
103-3	Evaluation of the management approach	36-37	
415-1	Political contributions	36-37	
<b>CUSTOMER HEALTH AND SAFETY</b>			
103-1	Explanation of the material topic and its Boundary	12	
103-2	The management approach and its components	23-25	
103-3	Evaluation of the management approach	23-25	
416-1	Assessment of the health and safety impacts of product and service categories	23-25	