

APPENDIX

GLOBAL COMPACT COMPLIANCE

PRINCIPLES OF THE GLOBAL COMPACT	RADISSON SYSTEMS AND PROCESSES	
HUMAN RIGHTS		
<p>Principles 1: Businesses should support and respect the protection of internationally proclaimed human rights.</p>	<ul style="list-style-type: none"> • Living & Leading Responsible Business Training • Employee Handbook 	<ul style="list-style-type: none"> • Supplier Code of Conduct and agreements • Human Rights Policy
<p>Principle 2: Businesses should make sure that they are not complicit in human rights abuses.</p>	<ul style="list-style-type: none"> • Code of Business Ethics • www.ethics.radissonhotels.com • Policy against the Facilitation of Prostitution 	<ul style="list-style-type: none"> • Supplier Code of Conduct and agreements • Human Rights Policy • Combating modern slavery toolkit
LABOR		
<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</p>	<ul style="list-style-type: none"> • Human Resources Guidelines • Employee Handbook • European Workers Councils 	<ul style="list-style-type: none"> • Supplier Code of Conduct • Employment Principles
<p>Principle 4: Businesses should support the elimination of all forms of forced and compulsory labor.</p>	<ul style="list-style-type: none"> • Code of Business Conduct and Ethics • Supplier Code of Conduct and agreements • Employment Principles 	<ul style="list-style-type: none"> • Human Rights Policy • Combating modern slavery toolkit
<p>Principle 5: Businesses should support the effective abolition of child labor.</p>	<ul style="list-style-type: none"> • Code of Business Conduct and Ethics • Supplier Code of Conduct and agreements 	<ul style="list-style-type: none"> • Employment Principles • Human Rights Policy
<p>Principle 6: Businesses should support the elimination of discrimination in respect to employment and occupation.</p>	<ul style="list-style-type: none"> • Human Resources Guidelines • Employee Handbook • Living & Leading Responsible Business training • Policy on Recruitment and Selection • Transfer Policy 	<ul style="list-style-type: none"> • Policy on Sexual Harassment and Illicit Activities • Social Networking Policy • Supplier Code of Conduct • Employment Principles • Human Rights Policy
ENVIRONMENT		
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges.</p>	<ul style="list-style-type: none"> • Responsible Business & Environment Policy • Radisson Technical Standards 	<ul style="list-style-type: none"> • Environmental reporting and targets
<p>Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.</p>	<ul style="list-style-type: none"> • Responsible Business & Environment Policy • Radisson Technical Standards • Think Planet tools 	<ul style="list-style-type: none"> • Living & Leading Responsible Business training • Supplier Code of Conduct
<p>Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<ul style="list-style-type: none"> • Radisson Technical Standards • Think Planet tools 	<ul style="list-style-type: none"> • Carbon Neutral Meetings • Eco-labeled hotels
ANTI CORRUPTION		
<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<ul style="list-style-type: none"> • Global Information Security Policy • Code of Business Conduct and Ethics • Anti-bribery training 	<ul style="list-style-type: none"> • Anti-Fraud Policy • Internal Audit • Supplier Code of Conduct and agreements