

GRI STANDARD DISCLOSURES TABLE

G4 Disclosure	Location Of Disclosures	Page Number	Comment / Reasons For Omision	Assurance
STRATEGY AND ANALYSIS				
G4-1	Letter from the CEO	5		no
G4-2	Highlights 2017 - 5-year plan	7 8		no
ORGANIZATIONAL PROFILE				
G4-3	About Rezidor Hotel Group	3		no
G4-4	About Rezidor Hotel Group	3		no
G4-5	About Rezidor Hotel Group	3		no
G4-6	About Rezidor Hotel Group	3		no
G4-7	About Rezidor Hotel Group	3		no
G4-8	About Rezidor Hotel Group	3		no
G4-9	Annual report	-		no
G4-10	Employment & employability	23		no
G4-11	Employment & employability	23		no
G4-12	Responsible supply chain	59		no
G4-13	Annual report	-		no
G4-14	Scope and boundaries of this report	2		no
G4-15	Memberships	13		no
G4-16	Memberships	13		no
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES				
G4-17	Scope and boundaries of this report Annual report	2 -		no
G4-18	Scope and boundaries of this report Materiality and stakeholders	2 9		no
G4-19	Materiality and stakeholders	9		no
G4-20	Scope and boundaries of this report Materiality and stakeholders	2 9		no
G4-21	Materiality and stakeholders	9		no
G4-22	Organization and governance	11		no
G4-23	Scope and boundaries of this report	2		no

G4 Disclosure	Location Of Disclosures	Page Number	Comment / Reasons For Omision	Assurance
STAKEHOLDER ENGAGEMENT				
G4-24	Materiality and stakeholders	9		no
G4-25	Materiality and stakeholders	9		no
G4-26	Materiality and stakeholders Organization & governance	9 11		no
G4-27	Materiality and stakeholders Organization & governance	9 11		no
REPORT PROFILE				
G4-28	Scope and boundaries of this report	2		no
G4-29	March 2017	-		no
G4-30	Scope and boundaries of this report	2		no
G4-31	Contacts	70		no
G4-32-a	Scope and boundaries of this report	2		no
G4-32-b	Content	1		no
G4-32-c	not applicable	-	no external assurance	no
G4-33	Scope and boundaries of this report	-	no external assurance	no
GOVERNANCE				
G4-34	Organization and governance	11		no
ETHICS AND INTEGRITY				
G4-56	People development & talent management - Business ethics	24 33		no
G4-57	not applicable	-		no
G4-58	not applicable	-		no
SPECIFIC STANDARD DISCLOSURES CATEGORY: ECONOMIC				
ECONOMIC PERFORMANCE				
G4-EC1	Annual report	-		no
G4-EC2	Highlights 5-year plan Think Planet energy	7 8 43		no
G4-EC4	Financial assistance	34		no
MARKET PRESENCE				
G4-EC7	Think People Community engagement	18 36		no
G4-EC8	Think People Community engagement	18 36		no
PROCUREMENT PRACTICES				
G4-EC9	Responsible supply chain	59		no

G4 Disclosure	Location Of Disclosures	Page Number	Comment / Reasons For Omission	Assurance
CATEGORY: ENVIRONMENTAL				
MATERIALS				
G4-EN1	Waste reduction	51		no
ENERGY				
G4-EN3	Highlights 2017 Think Planet energy	7 43		no
G4-EN5	Highlights 2017	7 43		no
G4-EN6	Highlights 2017 Think Planet energy	7 43		no
G4-EN7	Highlights 2017 Think Planet energy	7 43		no
WATER				
G4-EN8	Highlights 2017 Water stewardship	7 49		no
G4-EN9	Highlights 2017 Water stewardship	7 49		no
G4-EN10	Water stewardship	49		no
G4-EN11	Water stewardship	49		no
BIODIVERSITY				
G4-EN12	Contributing to sustainable cities	57		no
G4-EN13	Contributing to sustainable cities	57		no
EMISSIONS				
G4-EN15	Carbon footprint and renewables	47		no
G4-EN16	Carbon footprint and renewables	47		no
G4-EN18	Carbon footprint and renewables	47		no
G4-EN19	5-year plan ITP industry goals Carbon footprint and renewables	8 14 47		no
G4-EN27	Think Planet	42		no
G4-EN29	Organization and governance	11		no
SUPPLIER ENVIRONMENTAL ASSESSMENT				
G4-EN32	Responsible supply chain	23		no
G4-EN34	Organization and governance	27		no
CATEGORY: SOCIAL - LABOR PRACTICES AND DECENT WORK				
EMPLOYMENT				
G4-LA1	Employment & employability	27		no
TRAINING AND EDUCATION				
G4-LA9	Learning tools	23		no
G4-LA10	Learning tools	29		no
DIVERSITY AND EQUAL OPPORTUNITY				
G4-LA12	Employment & employability Diversity & inclusion	59		no

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SUPPLIER ASSESSMENT FOR LABOR PRACTICES				
G4-LA14	Responsible supply chain	-		no
LABOR PRACTICES GRIEVANCE MECHANISMS				
G4-LA16	n/a	19	data not available	no
CATEGORY: SOCIAL - HUMAN RIGHTS				
INVESTMENT				
G4-HR2	Human Rights Training tools	19 27		no
NON-DISCRIMINATION				
G4-HR3	n/a	-	data not available	no
CHILD LABOR				
G4-HR5	Modern slavery statement	67		no
FORCED OR COMPULSORY LABOR				
G4-HR6	Human rights Modern slavery statement	19 67		no
SECURITY PRACTICES				
G4-HR9	Modern slavery statement	67		no
SUPPLIER HUMAN RIGHTS ASSESSMENT				
G4-HR10	Responsible supply chain	59		no
HUMAN RIGHTS GRIEVANCE MECHANISMS				
G4-HR12	n/a	-	data not available	no
CATEGORY: SOCIAL - SOCIETY				
LOCAL COMMUNITIES				
G4-SO1	Community engagement	36		no
G4-SO3	Modern slavery statement	67		no
ANTI-CORRUPTION				
G4-SO4	Business ethics	33		no
G4-SO5	Business ethics	33		no
PUBLIC POLICY				
G4-SO6	Business ethics	33		no
COMPLIANCE				
G4-SO8	Organization and governance	11		no
G4-SO9	Responsible supply chain	59		no
CATEGORY: SOCIAL - PRODUCT RESPONSIBILITY				
CUSTOMER HEALTH AND SAFETY				
G4-PR1	Safety and security	21		no
PRODUCT AND SERVICE LABELING				
G4-PR5	RB performance indicators	7		no
G4-PR9	Organization and governance	11		no